

FEBRUARY 2024

A grayscale photograph of a hand holding a coin, positioned behind the main title text.

# 2023 ANNUAL REPORT

**RH HELPING HANDS, INC.**

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Alamo, CA 94507

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🌐 [www.rhhelphinghands.org](http://www.rhhelphinghands.org)



# PRESIDENT'S MEMO



As we enter 2024, the new year finds the RH Helping Hands organization in transition. Our founder and first President, Melissa Mann, has decided to take a well deserved break and will no longer serve on the Board of Directors. Luckily for us, she will stay involved as a member of our Strategy Committee.

Melissa has left behind a strong organization, both in terms of an experienced Board and the financial resources to assist RHCC employees in their time of need.

One thing that has not changed is RHCC employees' struggle to meet unexpected and sometimes catastrophic events in their lives. Membership donations provided us the ability to issue **31 grants** during 2023. Many of these grants involved assistance with unexpected large medical expenses not covered by insurance, loss of transportation, and expenses incurred due to bereavement in the family.

RH Helping Hands is no longer a fledgling organization, but our continued existence relies on your generosity, donations, and desire to have a safety net for Round Hill employees. In 2024, we will focus on streamlining our fundraising activities, expanding our services to employees, and improving our internal processes.

Thank you for your active support and continued generosity. You are making a real difference in the lives of those who work so hard to make your experience at RHCC a great one.

With much appreciation,

**Bill Dixey**

PRESIDENT  
RH HELPING HANDS

# GRANTS

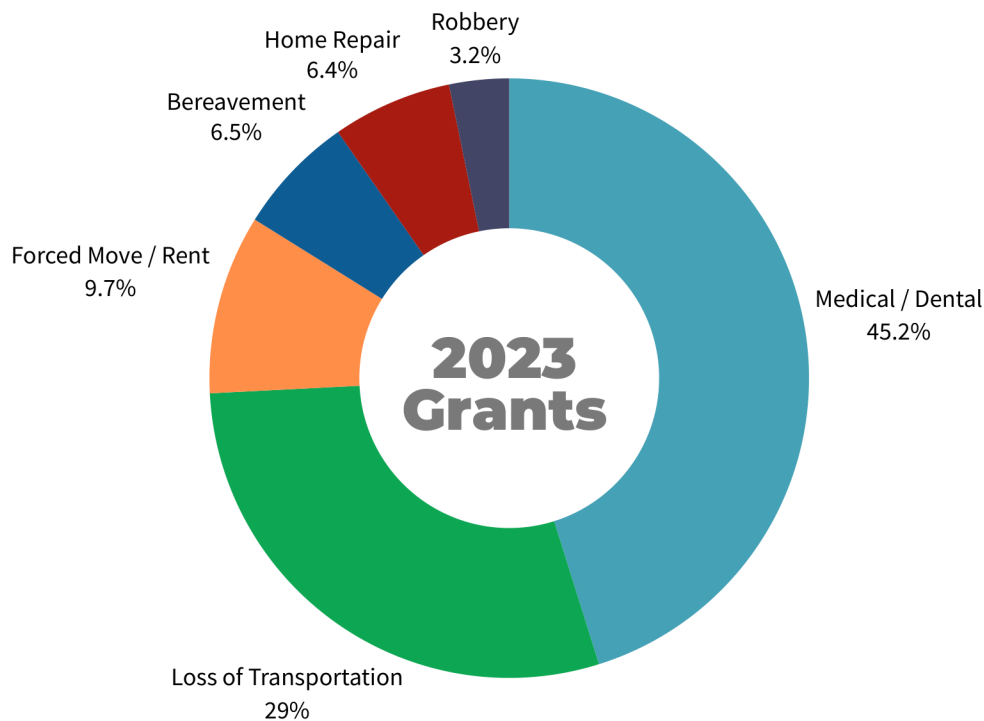
In 2023, RH Helping Hands continued to aid RHCC employees with financial hardships due to medical and dental bills, bereavement, loss of transportation, essential home repair, robbery, and monthly expenses due to illness. Our program distributed **31 grants** totaling **\$81,814** last year, with an average grant size of **\$2,639**.

Because of complexities evaluating essential home repairs, the Board of Directors decided to no longer include this category in our program moving forward. In addition, the loss of transportation grant category underwent an overhaul in 2023, with revised parameters planned for 2024.

**31**  
GRANTS APPROVED



**\$81,814**  
TOTAL GRANT MONEY



# GRANTS

Below are a just a few examples of how our program grants are making a difference:

- **The husband of an employee suffered a stroke, causing the employee to take time off work to care for him. The husband also is a long-standing RHCC employee.** RH Helping Hands stepped in to support the employees with rent and utility bills until the spouse could get back to work. The employees expressed it was a huge relief to have help with overdue bills as a result of their medical emergency. They also said they were thankful to be working for such a great company.
- **An employee had two emergency room visits due to a serious infection that needed urgent treatment.** RH Helping Hands assisted with the costs of the employee's deductible and charges not covered by insurance so that the employee could avoid accruing credit card debt.
- **Two employees were faced with the major stress of losing their mother and were unable to cover the funeral expenses.** RH Helping Hands assisted them with covering funeral expenses, which provided much needed relief.
- **A long-time employee was forcefully robbed while leaving home for his second job.** The employee's wallet was taken, which held cash for his upcoming rent. RH Helping Hands was there to support him in paying his rent during this stressful time.



*I am very thankful to all of you for making this help possible during a most difficult time.*



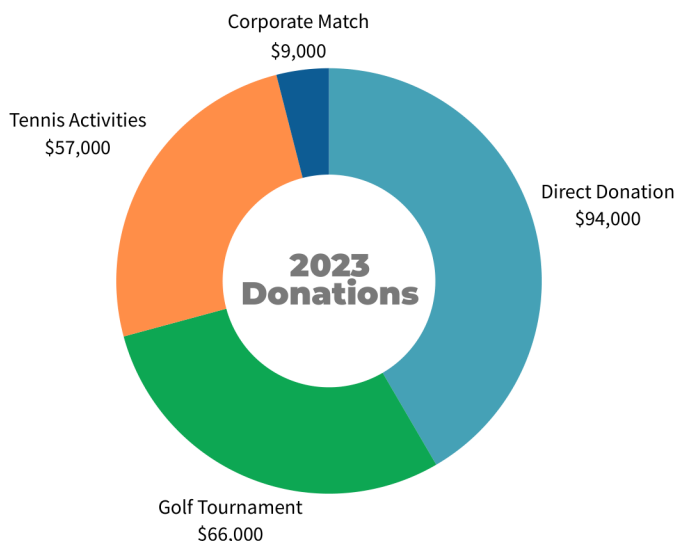
~ RH Helping Hands Grant Recipient

# FUNDRAISING



We set an ambitious goal for 2023, and it was our most successful fundraising year to date. **We raised over \$226,000**, amounting to a 16% increase in revenue year-over-year. In addition, we are thrilled that the percentage of Round Hill members who contributed to our program grew to 21% in 2023, up from 16% during the previous year. The increase in donor participation reflects a positive sign that more of the membership is embracing the RH Helping Hands program.

We were also pleased to see growth on our **Remarkable Patrons Plaque** in 2023, with 11 members who have now reached giving tiers between \$10,000-\$100,000 cumulatively since the program's inception. Also, our **Distinguished Donors Plaque** was full again this year, with 80 members contributing \$1,000 or more in 2023.



# EVENTS

Donations made through RH Helping Hands events contributed significantly to the program in 2023. Events provided the perfect opportunity for members to come together to support the RH Helping Hands cause and represented 70% of all individual donations made for the year. The most noteworthy increase in donors came from the tennis membership, with 119 unique donors this year vs. 63 last year.



## Teeing it Up

Our **Hearts on the Hill Golf Tournament** brought friendly competition to RHCC members while making a difference. Tee sponsorships, a morning shotgun, yummy lunch, hole-in-one “win a car” challenge, and other fun games on the course rounded out the day. The Hearts on the Hill Golf Tournament was quite a success and raised \$66,000.

## Off-the-Court Giving

RH Helping Hands featured an exciting silent auction and two sign-up parties at the **Bohemian Nights Annual Tennis Celebration**. In addition, the Team Tennis Court Sponsors with the most participation won a fun Mexican-themed fiesta for their contributions. The tennis event and sponsorships raised \$57,000 toward our annual goal.



# FINANCIAL REVIEW

During 2023, contributions increased 16% over the prior year. Grant distributions decreased 19% from the prior year, which is attributable to modifying the loss of transportation category in early 2023.

Our investment portfolio saw an uptick in 2023. Our unrealized gains for 2023 totaled \$17,406. We plan continue to follow the plan devised in 2021 when we set out to invest for the long-term.

At the end of 2023, we have \$304,082 in cash and \$183,482 in long-term investments, contributions receivable of \$3,000 for a total of \$490,564 in total assets, which represents a 21.34% increase over the prior year.



*From the bottom of my heart,  
I would like to extend my  
deepest gratitude toward each  
and every one of you.*

**RH Helping Hands Grant Recipient**

## Statements of Activities FY January 1 - December 31

Revenue	2023	2022
Contributions	\$226,839	\$195,026
Other Income	\$1,609	\$27
<b>Total Revenue</b>	<b>\$228,448</b>	<b>\$195,053</b>
Expenses	2023	2022
Grants	\$81,814	\$98,746
Other Expenses (1)	\$15,648	\$14,246
Unrealized Gain/Loss on Long-Term Investments	\$17,406	-\$15,101
<b>Total Expenses</b>	<b>\$97,462</b>	<b>\$112,992</b>
<b>Net Income</b>	<b>\$148,392</b>	<b>\$66,960</b>

1. Other expenses are comprised of advertising, marketing, events, bank and processing fees, fundraising, legal and professional fees, and other.

# FINANCIAL REVIEW

Balance Sheets FY January 1 - December 31		
Assets	2023	2022
Cash and Equivalents	\$304,082	\$217,938
Contributions Receivable	\$3,000	--
Long-term investments	\$183,482	\$124,808
<b>Total Assets</b>	<b>\$490,564</b>	<b>\$342,746</b>
Liabilities	2023	2022
Accounts Payable	\$985	--
Grants Payable	\$1,941	\$3,500
<b>Total Liabilities</b>	<b>\$2,926</b>	<b>\$3,500</b>
<b>Retained Earnings</b>	<b>\$487,638</b>	<b>\$339,246</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$490,564</b>	<b>\$342,746</b>



# BOARD OF DIRECTORS



**Melissa Mann**  
President, Chair



**Bill Dixey**  
Vice President



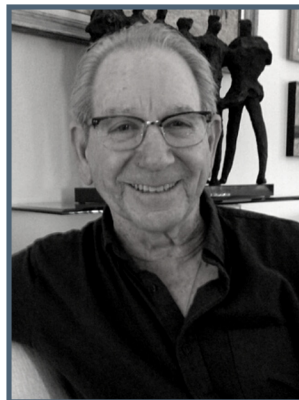
**Shawn Young**  
CFO



**Molly Ott**  
Secretary, Marketing



**Kym Elam**  
Grants Committee Chair



**Gordon Berke**  
Grants Committee



**Trevor Crossley**  
Grants Committee



**Mike Davis**  
Strategic Planning

Thank you to our 2023 Board of Directors for their hard work and dedication to RH Helping Hands and its mission. Melissa Mann ended her term at the end of 2023, and Bill Dixey will be the new President and Chair beginning in 2024. We also say goodbye to Gordon Berke, Kym Elam, and Mike Davis and thank them for their years of service. We welcome Christine Brashear, Collie Spakes, and Viviana Meyer to our 2024 Board and look forward to ushering in a new year. We also appreciate all committee and event volunteers who have made our program a success.

# 2023 DONORS

We have two plaques that recognize our **Remarkable Patrons** and **Distinguished Donors**, which hang in the RHCC foyer.

## Remarkable Patrons

Remarkable Patrons are recognized for reaching cumulative contributions since the inception of our program in the following tiers: Platinum: \$50,000+, Gold: \$25,000-\$49,999, and Silver: \$10,000-\$24,999.

### Platinum

Carl & Judy Moore

### Gold

Gordon & Elinor Berke  
Jeff & Lisa Parker

### Silver

Ryan & Amy Anderson  
Don K. Callahan  
David & Janet Carlson  
Trevor & Roxanne Crossley

Michael & Freyda Davis  
Mike & Penny Edwards  
Allen & Barbara Uzzell  
Alex & Susan Virgilio

## Distinguished Donors

Distinguished Donors have contributed \$1,000 or more during the calendar year (January 1 - December 31, 2023).

Donald & Carole Alter  
The Altheide Family  
Ryan & Amy Anderson  
Chuck Archuletta  
Anthony & Hilarie Bako  
David & Cecily Barclay  
Bruce & Monica Bercovich  
Gordon & Elinor Berke  
Steven & Carol Berkowitz  
Bob & Janet Besse  
The Blackman Family  
Timothy & Susan Bottoms  
David & Joanne Bowie  
Christine & Steve Brashear  
Joan Buchanan  
David & Janet Carlson  
James & Maureen Carro  
Lee Ann & Brian Coburn  
Michael & Shirley Coke  
Damien & Lynn Couture  
John & Danielle Cranston

Robert & Susan Crist  
Trevor & Roxanne Crossley  
Julie Davis & Richard Falck  
Michael & Freyda Davis  
Timothy & Jennifer Davis  
Bill & Cynthia Dixey  
Christine & Todd Dow  
Kathleen Dunlap & Jeff Nipp  
Scott & Angela Dunning  
Mike & Penny Edwards  
Mike & Kym Elam  
Vivian & Irwin Eskanos  
Donald & Rosemary Evenson  
Joel Geldermann  
John & Rachel Gilchrist  
Gordon & Molly Gravelle  
Robert & Wendy Greer  
The Hahn Family  
Andy & Susie Hansen  
Tom & Melva Hansen  
Wendy & Ken Haworth

Ernie & Theresa Hernandez  
Michael & Lisa Hicks  
Timothy & Marilee Holz  
The Hulburd Family  
Richard Kranzmann  
Paul & Joan Lockie  
The Mann Family  
Derek & Kerry Manus  
Debbie & Al Medvin  
David Millstein & Carole Carluccio  
Jim & Leanne Noe  
The Ott Family  
Heather Paquette & Paul Franczyk  
Jeff & Lisa Parker  
Blue Investment Partners LLC  
Rod & Delani Place  
Dave & Kim Ray  
Spalding Rooker  
James & Katherine Ryan

John Scatterday & Robin Azevedo  
Stephanie Seeno-Miles  
Sandra & Alan Silvestri  
Brent & Margaret Simor  
Bob & Jackie Smith  
Forrest & Cheryl Smith  
Mark & Laurie Strauch  
Michael & Wendy Thomas  
The Townsend Family  
Allen & Barbara Uzzell  
Alex & Susan Virgilio  
Wallin & Associates, CPA  
Stu & Kim Weinstein  
Dennis Winslow & Bonnie Waters  
Karen & Kevin Wood  
Mary Wood  
Jim Wright  
Christian & Gale Young  
Ash & Cora Zaki

# 2023 SPONSORS



**Brent & Margaret Simor**  
**Damien & Lynn Couture**  
**Paul & Joan Lockie**  
**Bill & Cynthia Dixey**  
**Jeff & Lisa Parker**  
**Lee Ann & Brian Coburn**  
**Mark & Laurie Strauch**  
**Dennis Winslow & Bonnie Waters**  
**Todd & Christine Dow**  
**Lisa & Michael Hicks**  
**Heather Paquette & Paul Franczyk**

**The Damaschino Family**  
**The Hill Family**  
**The Clizbe Family**  
**The Prichard Family**  
**JoAnne & David Bowie**  
**Freyda & Michael Davis**  
**Matt & Tracey Bracco**  
**Matt & Katie Doherty**  
**Jesse & Jenn Stein**  
**Julia & Vince Maestri**  
**Stephanie Rudy & Roger Patzer**

**Julie Davis & Richard Falck**  
**David & Kimberly Ray**  
**Liz & Patrick Ball**  
**Brian & Rachel Olin**  
**Julie & Sean Peters**  
**Gemma & Patrick Scalise**  
**Philip Bensen & Kristin O'Keeffe**  
**John & Jane Prucha**  
**Cecil & Kate Waters**

**David Burke**  
**Trevor Crossley**  
**Mike Edwards**  
**James King**  
**Gordon Berke**  
**Jim Carro**  
**Bob Fahlman**  
**Barry Rose**  
**Stu Buttery**  
**Frank McCoy**  
**Carl Moore**  
**Bruce Tarter**



**Brent & Margaret Simor and Family**  
**The Ott Family**  
**The Maunus Family**  
**The Scatterday Family**  
**The Blackman Family**  
**The Hulburd Family**  
**The Mann Family**  
**Mike & Kym Elam**

**Heather Paquette & Paul Franczyk**  
**Ken & Wendy Haworth**  
**Kathleen Dunlap & Jeff Nipp**  
**Mike & Wendy Thomas**  
**Cheryl & Forrest Smith**  
**The Townsend Family**  
**The Bako Family**  
**Barbara & Allen Uzzell**

**2.5 Women**  
**3.0 Women**  
**3.0 Men**  
**3.5 Women**  
**3.5 Men**  
**4.0 Women**  
**4.0 Men**  
**4.5 Women**  
**4.5 Men**  
**5.0 Men**





To read our 2023 Annual Report  
online, please visit:

[rhhelpinghands.org/annual-report](https://rhhelpinghands.org/annual-report)

